

## FICHTNER GRADUATE SCHEME

**Who are we?**

Fichtner Consulting Engineers Ltd is a well-established, award winning and highly regarded technical consultancy and part of the worldwide Fichtner Group. We work with clients in the UK and Ireland across the renewable energy, conventional power generation and waste sectors, providing design and engineering service solutions to financial institutions, developers and owner-operators. Fichtner employs 130 professionals and operates from our offices Stockport, Dublin and Belfast. We are accredited by 'Investors in People' to Gold standard. In 2014 and 2017 we have been recognised by Best Companies as an 'Outstanding Organisation' and awarded 2 star status.

Each year, we look to recruit a number of mechanical, aeronautical or chemical engineers through our graduate scheme. The process starts in September of each year and closes as soon as the open positions are filled.

**We require:**

- a Master's degree in a relevant engineering discipline;
- 'A'-grades at A-Level (or equivalent) in mathematics plus two science subjects; and
- a grade 'B' or above in English Language at GCSE (or equivalent) level.
- strong and concise communication skills, both verbal and written;
- very effective time management skills;
- some understanding of basic health and safety
- the ability to evaluate, explain and simplify complex technical issues;
- clean full driving licence;
- the ability and willingness to travel both in the UK and overseas as required; and
- the ability to work effectively as part of a wider multi-disciplinary team.

Successful applicants will join us each autumn and will be trained in an initial structured 24 month programme, on the job, by recognised leaders from within our industry. You will learn about the different aspects of capital project development and be encouraged to gain chartered status with the relevant engineering institutions as part of our accredited schemes. You will also be trained and become familiar with some of Fichtner's in-house modelling tools and develop skills in external modelling tools. You will liaise directly with our clients, contractors, operators and suppliers as necessary.

**What we offer/how to apply:**

We offer a market leading package including a competitive basic salary, car allowance, supported progression to chartered engineer status (IMechE and IChemE), contributory pension, private medical scheme, life assurance, generous bonus scheme, 25 days annual leave, flexible working hours, laptop PC and smartphone. To be considered please send a covering letter and your CV to our HR Manager at [graduaterecruitment@fichtner.co.uk](mailto:graduaterecruitment@fichtner.co.uk).

Please note intake for the 2019 Graduate Scheme is now closed.