

Job Profile

Project Engineer – Graduate Scheme

Based from Stockport Office

Who are we?

Fichtner is global engineering consultancy established in 1922 with over 2000 employees over 170 countries. Within the UK and Ireland our engineers and consultants are involved in some of the most innovative energy projects across the UK providing design, intellectual, and engineering services to developers, investors, owners, and operators. Projects in development, construction, or operation in the UK and Ireland, include more than:

- 60 major thermal power plants, across the waste, biomass, and conventional power sectors
- 10 GWh of battery storage
- 5 GW of solar
- 7 GW of on-shore and off-shore wind
- 5 GW of pumped storage hydro projects
- 20 carbon capture projects, aiming to capture and permanently sequester more than 5 million tonnes of CO2 per annum

We have over 175 employees that we are proud to have represent us, operating from our offices in Manchester, Belfast, Dublin, and Glasgow. As the business grows from strength to strength, we are now looking to further extend our team by recruiting a small number of postgraduate engineers (to graduate in academic year 2025/26), to be based in our Stockport office from September 2026 onwards.

Successful applicants will be trained in a structured development programme, on the job, by recognised engineering leaders from within our industry. Chartered status routes are supported, and we have several accredited schemes with engineering professional bodies.

You will learn about the different aspects of project development, construction, commissioning and operations. You will liaise directly with our clients who are contractors, bankers, investors, plant operators, or equipment suppliers, as necessary.

What are we looking for?

- A minimum of a 2.1 integrated master's degree in mechanical, chemical or aerospace engineering
- Excellent grades at A-Level (or IB equivalent) in mathematics plus one science subject
- Very effective communication skills
- An outgoing, tenacious, and curious personality with an interest in renewable or thermal power generation technologies
- Prior experience with Microsoft 365 and particularly advanced Excel skills
- Excellent command of written English (report writing skills)
- Some understanding of health and safety at work
- The ability to evaluate, explain and simplify technical issues to non-technical personnel/clients
- Clean full driving licence
- Able to work in the UK without any visa restriction
- Can travel both in the UK and occasionally overseas

What you can expect from us:

At Fichtner we greatly value our employees and offer a flexible approach to the working environment. We have a team of mental health first aiders and wellbeing champions on hand for support and provide the opportunity for our staff to give back to our local community, through charitable events, STEM, and community work experience. We operate with the mantra that we all look out for each other, making sure we continually review our working practices to create the best experience for all. As part of the team, you can expect:

- A competitive salary with a leading bonus scheme of up to 20% of salary
- Hybrid working with modern easy access offices
- Opportunity to purchase company shares after a qualifying period

- Significant training, development, and career growth opportunities
- Financial support with professional fees/memberships
- Company electrical vehicle car leasing scheme
- Private medical & life assurance
- Cycle to work scheme
- Fitness trainer provided every week for group boot camps
- Team and company social events, including a family barbecue, Christmas Party, and team activities
- Milestone scheme celebrating years spent as part of the Fichtner team!

If you are interested in applying for this role, please email recruitment@fichtner.co.uk with your CV and a brief cover letter to introduce yourself and let us know why you are a good fit for us.

When sending over your CV, please take a moment to review our [privacy statement](#) regarding how we process your personal data within our recruitment process.

Fichtner Consulting Engineers is committed to eliminating discrimination and encouraging diversity amongst our workforce. Our aim is that our workforce will be truly representative of all sections of society and that each employee feels respected and able to give of their best every day.