

Job Profile

Mechanical Engineer

Based from Dublin Office

Who are we?

Fichtner is a global engineering consultancy founded in 1922, employing over 2,000 people across 170 countries. In Ireland and the UK, our engineers and consultants contribute to some of the most innovative energy projects, offering design, intellectual, and engineering services to developers, investors, owners, and operators. Our projects, whether in development, construction, or operation, include more than:

- 60 major thermal power plants, across the waste, biomass, and conventional power sectors
- 10 GWh of battery storage
- 5 GW of solar
- 7 GW of on-shore and off-shore wind
- 5 GWh of pumped storage hydro projects
- 20 carbon capture projects, aiming to capture and permanently sequester more than 5 million tonnes of CO₂ per annum

We take pride in our team of over 175 employees, who represent us from offices in Manchester, Belfast, Dublin, and Glasgow, as well as from various sites across the UK and Ireland. We are now seeking to expand our team by recruiting a Mechanical Engineer to be based in our Dublin office.

What are we looking for?

- Excellent knowledge and understanding of thermal power generation or waste reduction technologies
- Rotating machinery knowledge; plant selection experience
- Good experience gained within a technical consultancy, industrial facility or process equipment manufacturer
- Computer literate individual with Microsoft Office and MS Project
- Prior undertaking of feasibility studies and design reviews
- Good understanding of health and safety
- A member of, or working towards, Engineers Ireland
- The ability to read and interpret quality and manufacturing documentation and P&ID's
- Comfortable chairing client/contractor/internal meetings and initiating site and plant inspections

What you can expect from us:

At Fichtner we greatly value our employees and offer a flexible approach to the working environment. We have a team of mental health first aiders and wellbeing champions on hand for support and provide the opportunity for our staff to give back to our local community, through charitable events, STEM, and community work experience. We operate with the mantra that we all look out for each other, making sure we continually review our working practices to create the best experience for all. As part of the team, you can expect:

- A competitive salary with a leading bonus scheme of up to 20% of salary
- Hybrid working with modern easy access offices
- Opportunity to purchase company shares after a qualifying period
- Significant training, development, and career growth opportunities
- Financial support with professional fees/memberships
- Company electrical vehicle car leasing scheme
- Private medical & life assurance
- Cycle to work scheme
- Team and company social events, including a family barbecue, Christmas Party, and team activities

- Milestone scheme celebrating years spent as part of the Fichtner team!

If you are interested in applying for this role, please email recruitment@fichtner.co.uk with your CV and a brief cover letter to introduce yourself and let us know why you are a good fit for us.

When sending over your CV, please take a moment to review our [privacy statement](#) regarding how we process your personal data within our recruitment process.

Fichtner Consulting Engineers is committed to eliminating discrimination and encouraging diversity amongst our workforce. Our aim is that our workforce will be truly representative of all sections of society and that each employee feels respected and able to give of their best every day.